

CASHMERE SCHOOL DISTRICT #222
Board Work Session
May 16, 2022

CALL TO ORDER:

Chairman Ted Snodgrass called the meeting to order at 7:00 AM.

DECLARATION OF QUORUM:

Board members Paul Nelson, Ted Snodgrass, Roger Perleberg, Tom Christensen and Nicholas Wood were present. There were twelve others present including Superintendent Johnson.

- 1.0 Flag Salute – Chairman Ted Snodgrass led the Pledge of Allegiance.
- 2.0 Approval of the Agenda – On a motion by Vice-Chairman Nicholas Wood, the Board approved the agenda as presented.
- 3.0 Reports, Correspondence and Program –
 - 3.1 Board Report – There was no board report.
 - 3.2 Superintendent's Report –
 - 3.2.1 Parent Advisory Committee (PAC) Year End Meeting / Leadership Feedback – Superintendent Johnson communicated the Parent Advisory Committee (PAC) would be holding their year-end meeting this week. The meeting will be held May 19, 2022 in the Vale Elementary cafeteria. Representatives from WSU will be present at this meeting. The program will include an evening of fun and games while discussing how data affects our world. This meeting is open to Migrant qualified students and families.
 - 3.2.2 GREW Waiver – Assistant Principal Scott Brown was present to review the resolution draft and waiver application needed to waive certain graduation requirements. He stated this waiver allows students to waive up to two credits. He went on to add there are currently five students who are credit deficient and would benefit from the Graduation Requirements Emergency Waiver (GREW). The Legislature passed a law (2021 EHB 1121) designed to help students impacted by the COVID-19 pandemic. The law provided the State Board of Education (SBE) the authority to create the Graduation Requirements Emergency Waiver program to waive certain graduation requirements. After a district has tried all appropriate options to help a student meet credit and graduation pathway requirements, then a district may waive credit or pathway requirements for individual students. Mr. Brown noted both a resolution

and application for this waiver would need to be brought to the next board meeting for approval.

3.2.3 District Budget and Enrollment Update – Business Manager Angela Allred provided the Board with a brief summary of the district’s budget and enrollment for the month. She stated we are at about 3.7 FTE below what was budgeted. Ms. Allred stated she remains optimistic about the following school year. She went on to add the district is currently looking at three scenarios for next year’s budget. She communicated Payroll Officer Kelly Thies is working on the payroll budget which makes up 80% of the budget. Ms. Allred reviewed the timeline for the budget process and noted this year’s deadline for board approval of the budget would be August 1, 2022. Ms. Allred stated she would be following up with the Board to meet in smaller groups to review the budget in the coming weeks.

3.2.4 K-12 Transitions and System Alignment – Superintendent Johnson invited members of admin to discuss K-12 transitions and system alignment. Vale Elementary Principal Sean McKenna stated the members of admin had met to discuss the following areas identified; overall parent involvement and communication, counseling services, grading and interventions. He stated Social / Emotional services continue to be a main focus and that the Vale Elementary and Cashmere Middle School admin team and counselors would be meeting to develop a plan so that students get the help they need as they transition from 4th to 5th grade. He noted grading consistency between 4th to 5th grade is also a main area of focus for both buildings. Lastly, he shared how the two buildings are collaborating to align similar levels of interventions as well as plans for exiting these interventions for students.

Cashmere Middle School Principal Sara Graves stated they have started a newsletter that will be going out every two weeks to help parents stay informed. She noted the middle school gradebook does not currently meet their needs and her building was looking at making the necessary changes to begin using a secondary gradebook instead, which would also be more user friendly for parents. Ms. Graves also noted her school counselor, Jack Hallmark, was excited to bridge the gap between 4th to 5th grade. In regards to interventions, Ms. Graves stated the middle school continues to offer two academy classes and is revisiting how interventions look in core classrooms. She noted two math specialists are also offering interventions. Lastly, she shared grade level team meetings continue to meet every two weeks.

High School Principal Craig MacKenzie discussed the new Counselor / Individual Learning Plan Coordinator position recently posted. He reiterated this job aligns with the targeted areas being discussed; overall

parent involvement and communication, counseling services, grading and interventions. Mr. MacKenzie stated that something that is very important to him is for students and parents to understand the various pathways available to students. He added those students that will need interventions have already been identified adding he understands the need to build these interventions into the regular school day. Adding a study skills class that has been built into each one of the four blocks during the school day is part of the work being done in this area.

- 3.2.5 Hailey Croci – Executive Director of “Together for Youth Organization” – Vaping – Superintendent Johnson introduced Executive Director for “Together for Youth Organization” Hailey Croci. He stated he had asked Ms. Croci to give the Board an overview of vaping. Superintendent Johnson shared the more he learns about this topic, the more concerns he has. Ms. Croci thanked the Board for inviting her and for the opportunity to talk about this important issue. She went on to give a summary about vaping including what vaping is, the different types of vaping devices and the different liquid solutions being used by teens. She noted vaping is commonly perceived as a healthier or safer option than traditional cigarettes however this is not the case as there are serious health risks associated with vaping devices. Research continues to be done to look at the potential long-term effects of vaping device use. Superintendent Johnson thanked Ms. Croci for her time and the information presented to the Board. He shared that the district is looking at a host of actions to address the vaping concern including additional parent communication, expanded curriculum, deterrents such as vape detectors in buildings, etc.

4.0 Visitors – There were no visitors.

5.0 Adjournment

On a motion by Vice-Chairman Nicholas Wood, and there being no further business to discuss, Chairman Ted Snodgrass adjourned the meeting at 8:16 AM.

Secretary

Chairman